TRAILER ESTATES PARK & RECREATION DISTRICT

BOARD OF TRUSTEES REGULAR BOARD MEETING September 19, 2022 9:30 A.M. MARK'S L HALL 1903 69TH AVENUE WEST BRADENTON, FLORIDA 34207

REGULAR MEETING

Call to order
Roll Call
Residents' comments and questions
Approval of minutes
Report of Treasurer
Approval of bills
Staff or Attorney Comments
Informational reports from Trustees
Report(s) from standing committees
Old business
New business

Ratify Motions Adopted at September 15, 2022 Emergency Meeting (Chandler) Adopt Amended Budget for Fiscal Year 2022_2023 (Chandler) Approve Compensation Adjustments Effective 10/1/2022 (Chandler) Maintenance Employee Re-alignment (Trotter) Florida Assoc. of Special Districts (Trotter) Approve WC Insurance (Chandler) Approve Property, Liability and Auto Insurance (Chandler)

Adjournment

Pursuant to Section 286.0105, Florida Statutes, should any person wish to appeal a decision of the board with respect to any matter considered at this meeting, he or she will need to ensure that a verbatim record of the proceedings is made, including the testimony and evidence upon which the appeal is to be based.

Pursuant to Section 286.26, Florida Statutes, and the Americans With Disabilities Act, any handicapped person desiring to attend this meeting should contact TJ Miller at 941-756-7177, at least 48 hours in advance of the meeting, to ensure that adequate accommodations are provided for access to the meeting.

Type of Motion			
Action X Rules			
Rule to be chang	ed:		
Page:	Section:	Paragraph:	
Presented by: M	ary Chandler	Date: September 19, 2022	
Seconded by:		Date:	
Passed:		Date:	
Denied:		Date:	
Tabled:		Date:	
Other:		Date:	
Project Final Ass	essment Resolution d Series 2022 Reso	y Resolution 2022-03 Seawall Improvement and Resolution 2022-04 Taxable Special alution adopted during an Emergency Meet	
Attachments:			
Costs/Estimated Cos	sts:		
Trustees FOR		Trustees AGAINST	

Type of Motion			
Action X Rules			
Rule to be change	ed:		
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Presented by: M	ary Chandler	Date: September 19, 2022	
Seconded by:		Date:	
Passed:		Date:	
Denied:		Date:	
Tabled:		Date:	
Other:		Date:	
A MOTION AS 3 for Fiscal Year 2		t Resolution 2022_2023A – Amended Budg	ţ e 1
Attachments:			
Costs/Estimated Cos	sts:		
Trustees FOR		Trustees AGAINST	

RESOLUTION 2022-2023B

A RESOLUTION OF THE BOARD OF TRUSTEES FOR TRAILER ESTATES PARK AND RECREATION DISTRICT ADOPTING AN AMENDED BUDGET FOR THE FISCAL YEAR STARTING OCTOBER 1, 2022 AND ENDING SEPTEMBER 30, 2023

WHEREAS, Trailer Estates Park and Recreation District Board of Trustees ("Board") is required pursuant to Section 189.418(3), Florida Statues, to adopt a budget by resolution for each fiscal year; and

WHEREAS, the Trailer Estates Park and Recreation District may only make expenditures and enter into contracts for expenditures that are in pursuance of budgeted appropriations; and

WHEREAS, the Trailer Estates Park and Recreation District will receive an estimated \$180k of real and personal property conveyed or otherwise transferred by the gift of the Commissioners of the Trailer Estates Fire Control District pursuant to Chapter 2005-350, Laws of Florida upon its dissolution effective September 30, 2022; and

WHEREAS, the Trailer Estates Park and Recreation District has acquired debt in an amount of \$1.5M for a term of 15 years and will impose an assessment of \$100.44 against each residential parcel or platted subdivision lot or proportionate share thereof of property within the District; and

WHEREAS, Trailer Estates Park and Recreation District, has determined that the Preliminary Amended Budget adopted by Resolution 2022-2023A for Fiscal Year 2022/2023 should be amended to include these events; and

WHEREAS, the Board has found that the proposed budget provides for the total amount available to the Trailer Estates Park and Recreation District from taxation and other sources, including amounts carried over from prior fiscal years, to equal the total of appropriations for the expenditures and reserves.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES FOR TRAILER ESTATES PARK AND RECREATION DISTRICT, that:

- 1. The WHEREAS clauses set forth above are adopted as findings of fact.
- 2. That the budget for the fiscal year from October 1, 2022 to September 30, 2023 is hereby amended and adopted as set forth in Exhibit "A", attached hereto and incorporated herein by reference.
- 3. This resolution is effective immediately upon adoption.

APPROVED AND DULY ADOPTED with a quorum present and voting, this 14 day of September, 2022.

BY	7		
	Duane Trotter		
	Chair of the Boa	rd of Trustees	i

TRAILER ESTATES PARK AND

RECREATION DISTRICT

	Duane Trotter
	Chair of the Board of Trustee
ATTEST:	
Mary Chandler	
Treasurer and 2nd Vice Cha	irman of the Board of Trustees

SEP 12 22 PH12:20

Trailer Estates Park & Recreation District 2022/2023 Fiscal Year Exhibit A

Estimated Beginning Fund Balance 10/1/2022	\$ 728,592
Est Gift of Restricted Fund Balance TEFCD 9/30 Transfer - Park Manager Subsidy	\$ 180,300 \$ (63,601)
Budgeted Income FYE 2023 Budgeted Expenses FYE 2023 Net Income(Loss)	\$2,110,699 \$2,109,944 \$ 755
Projected Fund Balance September 30, 2023	\$ 846,046
Income:	Budget 2022/2023
Operating Assessments (Per Lot)) Special Assessment Total Assessment	\$1,214.00 <u>\$ 100.44</u> \$1,314.44
Gross Assessment (1479 Lots) Discounts / Fees Net Assessment Income	\$1,944,057 <u>\$ (131,224)</u> \$1,812,833
Interest Income Rental Income Recreation Application Fee Income Miscellaneous Income Total Income	\$ 160 \$ 256,906 \$ 19,450 \$ 13,250 \$ 8,100 \$2,110,699
Expense: Payroll Expenses Series 2022 Note Legal Expense Accounting Expense Cable T.V. Utilities Trash Removal Insurance Maintenance & Repairs Technology Recreation Administrative/Office Expenses/Misc Expenses Capital Outlay Total Expense	\$ 524,109 \$ 138,459 \$ 46,000 \$ 13,000 \$ 707,113 \$ 103,700 \$ 141,000 \$ 190,600 \$ 92,800 \$ 11,750 \$ 42,069 \$ 32,144 \$ 67,200 \$2,109,944
Net Income/(Loss)	\$ 755
Capital Outlay: Replace 2 A/C Units Spa Heater Pool Deck Addition Auto Flush Toilets Paint interior of Large Hall	\$ 20,000 \$ 7,000 \$ 30,000 \$ 3,200 \$ 7,000 \$ 67,200

Type of Motion		
Action X Rules		
Rule to be change	d:	
Page:	Section:	Paragraph:
Presented by: Max	ry Chandler	Date: September 19, 2022
Seconded by:		Date:
Passed:		Date:
Denied:		Date:
Tabled:		Date:
Other:		Date:
	eet effective Octol	ove the compensation adjustments per the ber 1, 2022 and previously discussed at a
Attachments:		
Costs/Estimated Cost	s:	
Trustees FOR		Trustees AGAINST

1903 69[™] AVENUE WEST BRADENTON, FL 34207 [phone] 941-756-7177 [fax] 941-755-2937 [email] trailerestates@trailerestates.com



TO:	Board Trustees
FROM:	Mary Chandler
CC:	TJ Miller – Public Records
DATE:	September 10,2022
RE:	September 19th Agenda Item – Compensation Review

After our board workshop on September 6th, I realized I did not present a document for review with regard to the annual approval for compensation adjustments effective October 1, 2022.

I have attached such a review and hope that we can make the needed recommendations at our meeting on the 19th and allow payroll adjustments to become effective on October 1st.

My Method:

Using Zip Recruiter, I obtained the average salary for positions that were as close to ours as possible. I used this current average salary for the Bradenton area to establish compensation ranges that will allow flexibility and the ability to compensate on performance and tenure,

I also included the changes we discussed on the 6th moving both the Maintenance Manager and Office Manager to Exempt status.

After building the salary ranges, I tested their applicability by searching for current job openings in the area for similar jobs to validate the starting salaries and their midpoint.

Salary ranges and midpoints were common in my past career so I used that experience to build these tables.

"Midpoint" represents the compensation level of an employee who has performed all the duties of the position and have demonstrated competence requiring little to no frequent supervision. Employees should reach this level with 4-6 years of employment assuming the job duties have not been revised

The time one takes to reach this point depends on the level of experience prior to hire and the ability to learn and demonstrate the skills required.

The Maximum levels are the difficult ones to balance. They represent the compensation that a business should not exceed. It does not accommodate the longevity we have benefited from given the tenure of some of our employees.

The grids are a start and should be revisited if adopted every 2-3 years and perhaps with the assistance of a professional review. I am looking forward to our discussion on September 19th

Salary Budget Effective 10/1/2022 - Revised Compensation Schedules

1				1	-														
			Comp	ರ	Carent	20	22/202	2022/2023 Recommended	nmme	nded	E	Employee		ER Paid	Ret	_			Projected
Employee	Position	Tenure	Ratio	두	Hrly Rate	Hrly R	ate	% Inc	Gross	ly Rate % Inc Gross Salary	ř	Taxes	Me	Med & Dental	Plan	_	Bonus	S	Cost
Full Time																			
	Park Manager		4						8	85,000.00 \$ 9,655.55	<u>ဇ</u>	655.55	69	18,973.08 \$ 2,550.00	\$ 2.55	0.00	200	8	\$ 500.00 \$ 116.678.63
TJ Miller Of	Office Manager	31	120%		≰	Ž		5.49%	63	66,000.00 \$ 7,497.25	8	497.25	€>	18,683.76 \$ 1,980.00	\$ 1,98	0.00	300	300.00	\$ 94,461.01
Bill Cottom Ma	Maintenance Mgr	25	%86		¥ A	ž		8.81% \$	8	65,000.00 \$ 7,383.66	\$ 7	383.66	69	30,270.30 \$ 1,950.00	\$ 1,95	0.00	300	300.00	1
Randy Hedgecock Ma	Maint Supervisor	2	%06	8	20.73	\$ 23	3.22 1	23.22 12.0% \$		48,292.61 \$ 5,485.79 \$	\$ 5.	485.79	s	15,253.08	\$ 1,448.78	8.78	300	1	\$ 70,780.25
Darren Shankle Ma	Maint Tech 3	25	118%	ક્ક	22.08	\$ 23	3.18	23.18 5.0% \$		48,222.72 \$ 5,477.85 \$	& 5,	477.85	69	27,705.75 \$ 1,446.68	\$ 1,44	6.68	300.00	8	\$ 83,153.00

Part Time																		
Joyce McCormick	Office Asst	=	115%	89	19.13	ss	19.32 1.0%	1.0%	S	23,185.56 \$ 1,773.70	69	1,773.70			8	150.00	\$ 25,109.26	3.26
VACANT	Maint Tech 2	0	85%			69	15.00 0.0%	%0.0	8	23,400.00 \$ 1,790.10	G	1,790.10			8	150.00	\$ 25,340.10	9.
Dale Steinke	Maint Tech 2	9	100%	ss.	15.87	₩	17.90	17.90 12.8%	↔	23,270.00 \$ 1,780.16	69	1,780.16			€\$	150.00	\$ 25,200.16	7.16
Marcia Manno	Maint Tech 1	2	85%	ક્ક	12.32	€	13.18	13.18 7.0%	69	13,709.70 \$ 1,048.79	49	1,048.79			8	150.00	\$ 14,908.49	3.49
Daily Open/Close																		
Sharon Bean	Open Sat,Sun - *		4	€9	16.02	€	16.50	3.0%	€>	3,432.12	s	262.56					\$ 3,694.68	1.68
Sharon Bean	Open Holidays **		7	ક્ક	16.02	69	16.50	3.0%	es	330.01	69	25.25					\$ 355.26	3.26
	Pool Sat,										L							Ī
Sharon Bean	Sun, Holidays ***		4	↔	16.02	₩.	16.50	3.0%	↔	3,762.14 \$	↔	287.80					\$ 4,049.94	7.94
Marcia Manno	Lockup T,W,Th,F		8	ક્ક	14.15	s	14.57	3.0%	69	6,062.99	မှာ	463.82					\$ 6,526.81	3.81
Larry Hrinik	Lockup M,S,S		9	↔	13.78	မှာ	14.19	3.0%	s)	4,428.34 \$	()	243.06					\$ 4,671.40	.40
Sun Bingo	Set up/ Down		Months	4	40.00	s	45.00 12.5%	12.5%	69	1,755.00 \$	s	134.26					\$ 1,889.26	1.26
			Weeks)											- 52				
									\$ 4	15,851.19	\$ 4	3,309.59	\$ 415,851.19 \\$ 43,309.59 \\$ 110,885.97 \\$ 9,375.46 \\$ 2,300.00 \\$ 581,722.21	\$ 9,375	5.46 \$ 2,3	00.00	\$ 581,722.	2.21
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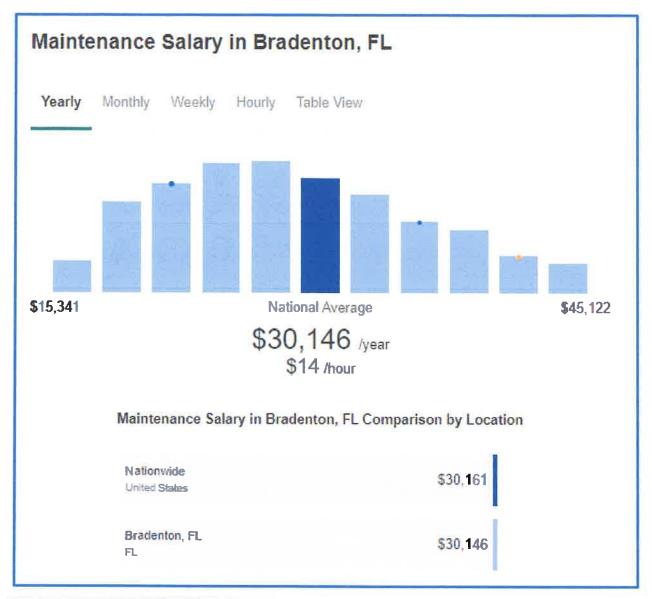
* *

2 Hours per day for 52 weeks (208 hours)
2 hours per day for 10 Holidays (20 hours)
2 Hours per day for 52 weeks plus 10 Holidays (228 hours)

Funded by TEFCD Dissolution \$ (58,339.32)

\$ 524,109.14 \$ (726.25) Budget 2022_2023 Variance

Maintenance Technician 1



Job Title	Year	Entry	Annual Salary	Midpoint	Annual Salary	Maximum	Annual Salary
Maintenance Tech 1	2022	\$12.45	\$25,896	\$15.56	\$32,365	\$19.45	\$40,456
Maintenance Tech 1	2023	\$13.73	\$28,558	\$16.02	\$33,325	\$20.03	\$41,670
Maintenance Tech 1	2024	\$15.00	\$31,200	\$16.50	\$34,325	\$20.63	\$42,912

The salary rates in the above table represent a review of average salaries in Bradenton Florida as of September 2022 utilizing Zip Recruiter.

They are intended to provide guidance for compensation decisions through September 30, 2024.

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Janitorial Staff

SEP 12 22 (48) 24

- Sarasota, FL 34236
- \$16 an hour Part-time

Description

To perform janitorial and semi-skilled duties in the maintenance of City-owned and operated buildings and facilities.

Physical Requirements*

This is medium work requiring the exertion of 50 pounds of force occasionally and up to 20 pounds of force frequently.

- Work requires considerable physical activity including walking, lifting, reaching, stooping, pulling, grasping, balancing, climbing, kneeling, standing and crouching.
- Incumbent is subject to inside and outside activity with no effective protection from weather changes.
- Safety precautions will be taken when handling cleaning chemicals and other hazardous materials.
- Visual acuity is required to operate equipment and perform routine maintenance tasks.
- Incumbent is required to hear sufficiently to perceive information at normal spoken word levels.
- Manual dexterity is required to operate equipment in performance of duties.

Janitor and Cleaner

Bradenton, FL 34202 \$12 - \$15 an hour - Part-time

Full Job Description

Commercial Cleaning Job

Office Pride of Tampa has been the leading provider for commercial cleaning and janitorial services for nearly 30 years in the Tampa area. Working for our company is a great way to supplement income, tackle debt quicker, or accumulate extra income for any kind of expense.

Cleaner Function:

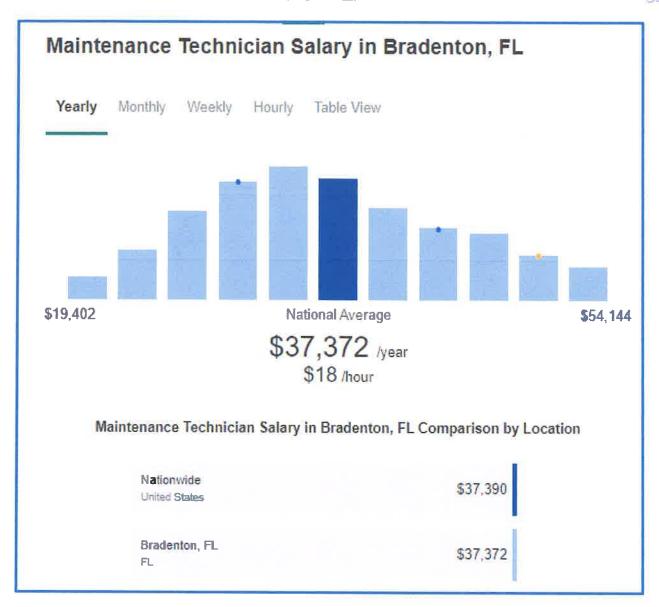
A cleaner provides a consistent and quality clean for each customer every time. They adapt to feedback given from their supervisor on their work and strive to continue to grow and learn.

We're looking for:

- Honest individuals
- Dependable, hardworking and detail oriented
- People who live life with integrity

Job Requirements:

- Must be able to perform basic cleaning duties such as: sweeping, mopping, dusting, restroom sanitation, etc.
- Must be able to lift and carry at least 35lbs.
- Must have reliable transportation
- · Must be a dependable and reliable employee
- Must work well with others
- Must be responsive to supervisors
- Night & Weekend shifts



Job Title	Year	Entry	Annual Salary	Midpoint	Annual Salary	Maximum	Annual Salary
Maintenance Tech 2	2022	\$14.32	\$29,786	\$17.90	\$37,232	\$22.37	\$46,530
Maintenance Tech 2	2023	\$14.75	\$30,679	\$18.44	\$38,350	\$23.04	\$47,925
Maintenance Tech 2	2024	\$15.19	\$31,600	\$18.99	\$39,506	\$23.73	\$49,360

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Maintenance Technician

SF 12 22 MG 25

- Bradenton, FL
- \$15 \$18 an hour Full-time

Full Job Description

- Maintain building, playgrounds & fire/safety equipment by performing minor repairs and routine maintenance, including painting, basic carpentry, minor plumbing, basic electrical wiring, and other maintenance.
- Perform routine maintenance and repairs, including but not limited to doorknobs, locks hinges, closures, and strike plates. Lighting repairs: including fluorescent lighting & ballasts, LED lighting /Fire& Safety lighting, and minor electrical repairs. Repair gates and fences.
 Assemble/repair classroom equipment, toys, and playground & office equipment.
- The maintenance team is occasionally required to relocate classroom equipment and furniture.
- Must be able to lift, manipulate, and move objects weighing no more than 60 pounds from one place to another
- Must have a valid Florida Driver's License.
- Must have reliable transportation for work-related travel.
- Must be insurable under Step Up Suncoast's organizational policies.
- · Pre-employment drug screening is required.
- Must pass a Level II criminal background check.

Maintenance Technician

- · Bradenton, FL
- \$15 \$18 an hour Full-time

Full Job Description

Responsibilities:

- The Maintenance Department will perform and/or assist with repairs to facility buildings, grounds and other company utility plants as instructed.
- Must be able to walk and bend easily and routinely.
- Must be able to lift in excess of 75 pounds and work in the direct sun for periods not to exceed 3 hours.
- Must be able to safely negotiate a ladder and work above 2 stories.
- Individuals must provide their own basic tools, not to include power tools.

Qualifications:

- High School Diploma or GED and a minimum of 1-year prior experience in general building maintenance or construction trade work.
- Skills required include basic electrical, HVAC, plumbing, painting, drywall, carpentry, mechanical and preventive maintenance as required to complete the assigned work. EPA HVAC certification desired and will be considered a plus.

This is a full-time position that is typically Monday - Friday but may require emergency call outs or weekend shifts.

Maintenance Technician 3



Job Title	Year	Entry	Annual Salary	Midpoint	Annual Salary	Maximum	Annual Salary
Maintenance Tech 3	2022	\$15.75	\$32,758	\$19.69	\$40,948	\$24.61	\$51,185
Maintenance Tech 3	2023	\$16.22	\$33,738	\$20.28	\$42,184	\$25.35	\$52,728
Maintenance Tech 3	2024	\$16.71	\$34,757	\$20.89	\$43,448	\$26.11	\$54,310

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Parks Maintenance Technician I (OPS)

Part Time

Days/Hours Vary: 5 Days/Wk. 3-4 Hours/Day **Pay Grade:** F; \$14.85-\$20.30 Hourly

This classification assists in manual, semi-skilled level work involving minor construction of parks (picnic tables, benches, grills) and maintenance/repair of County parks, which properties and related facilities, which could include buildings, athletic fields, landscaped areas, recreation areas, playgrounds and related equipment, depending on area of assignment.

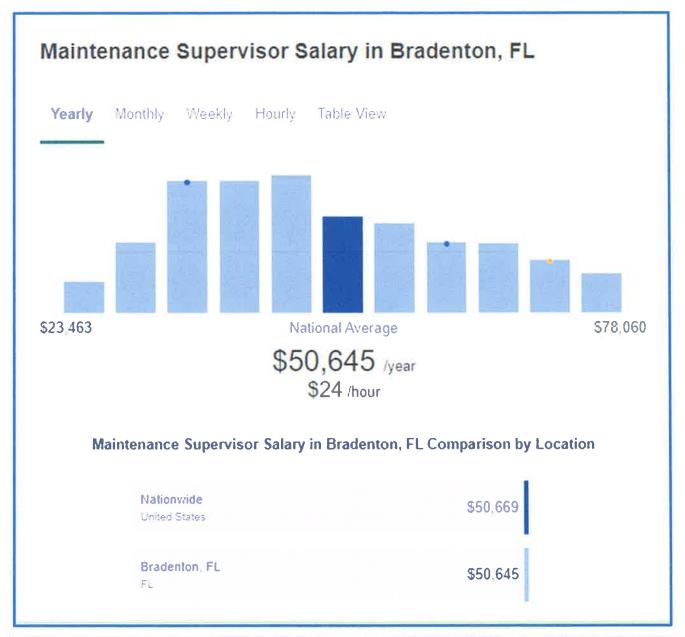
Employees in this class perform a variety of manual labor tasks requiring some job acquired skills in specialized fields. Work involves considerable public contact in providing information and assistance to park patrons.

Note: Work schedules may involve weekends, holidays and rotating shifts all of which entail independent responsibility in handling emergency situations, and closing parks.

Minimum Qualifications

- Minimum 10th grade education.
- Minimum of one (1) year work experience in plumbing, electrical, irrigation, basic construction, mechanical repairs, or grounds maintenance highly desired.
- Equivalent combinations of education and experience may be considered

Maintenance Supervisor



Job Title	Year	Entry	Annual Salary	Midpoint	Annual Salary	Maximum	Annual Salary
Maintenance Supervisor	2022	\$20.58	\$42,806	\$25.73	\$53,518	\$32.16	\$66,893
Maintenance Supervisor	2023	\$21.20	\$44,100	\$26.50	\$55,125	\$33.12	\$68,900
Maintenance Supervisor	2024	\$21.83	\$45,420	\$27.30	\$56,775	\$34.11	\$70,950

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Lead Maintenance Supervisor

SEP 12:22 AVS:28

Compensation \$21 to \$27 Hourly Employment Type Full-Time

Job Description

As the Lead Maintenance Supervisor, you are responsible for all maintenance operations, managing the maintenance team and maintaining all areas of the community's facilities and grounds. This position reports to the property manager/ regional maintenance supervisor and requires attention to detail and the ability to follow directions.

General Job Duties

- Electrical, plumbing, appliance repair
- Must be able to install and repair appliances and furniture
- Exterior/ Interior painting and caulking, light drywall repair
- Ability to physically manage painting, pressure washing, blowing of breezeways and parking lots
- Oversee all aspects of HVAC installation and repair
- Maintain safety codes and chemical levels of pool
- Oversee efficient and accurate completion of work orders

Job Requirements

- Two years onsite apartment or hotel/hospitality maintenance management experience required
- HVAC/ CPO certification required
- Ability to work on-call rotation for 24-hour maintenance.
- Have dependable transportation to and from work
- Have a strong work ethic with reliability and dependability
- Enjoy working with others and taking direction when needed
- Maintain a friendly and customer service-oriented approach to co-workers and customers

Maintenance Supervisor

SEP 12:22 AM:25

Bradenton, FL 34205 \$22.59 an hour - Full-time

SUMMARY: Assists the Maintenance Director in Supervising, coordinating and performing workers engaged in maintaining and repairing physical structures of buildings, equipment and maintaining grounds. At the discretion of Administration, the Maintenance Supervisor may be required to act as the interim Director of Maintenance in the event of their absence or vacant position.

ESSENTIAL JOB FUNCTIONS:

Comply with all applicable rules, policies, standards and guidelines related to employment with Westminster Services and its communities.

- Manage and supervise assigned staff members. Coordinate work, repairs and maintenance schedule of staff. Assign work orders to staff.
- Monitors daily, weekly and monthly tasks/work orders for building and equipment maintenance.
- Manages, maintains and orders maintenance supply inventory.
- Interact with contractors or vendors with regards to repair related visits.
- Coordinate building and equipment repair projects with staff and contractors.
- Train and develop staff on how to troubleshoot and repair electrical, plumbing and A/C systems.

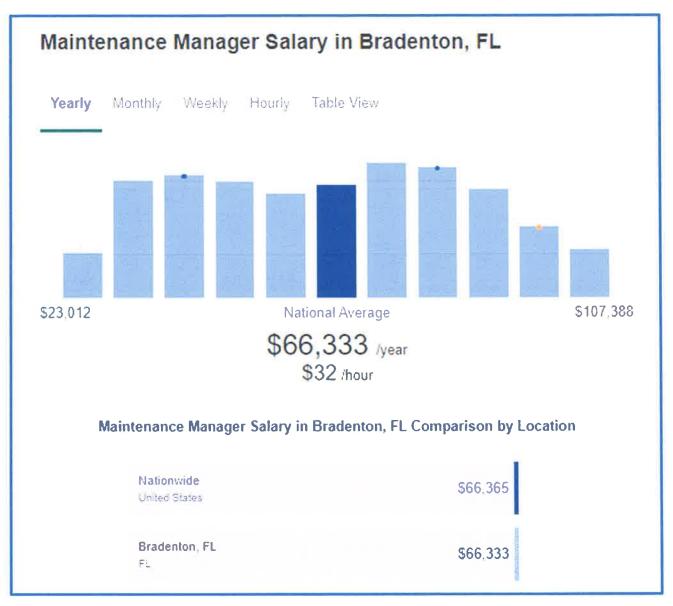
Director of Maintenance

Sarasota, FL 34238 From \$25.84 an hour - Full-time Full Job Description

The incumbent will be responsible for:

- Managing the coordination and planning all maintenance activities
- Analyzing reliability issues, equipment needs, and predictive or preventative maintenance programs
- Ensure residence and grounds are in good repair and provide a safe and attractive environment
- Overseeing or planning repair, installation, and upkeep activities at assigned communities
- Promote a high sense of well-being and aesthetic appeal for our residents, families, and staff
- Must have a caring heart and willingness to serve others

Maintenance Manager



Job Title	Budget	Annual Salary -	Annual Salary	Annual Salary
	Year	Entry	- Midpoint	- Maximum
Maintenance Manager	2022	\$52,960	\$66,300	\$79,500
Maintenance Manager	2023	\$54,550	\$68,300	\$81,885
Maintenance Manager	2024	\$56,185	\$70,350	\$84,340

The salary rates in the above table represent a review of average salaries in Bradenton Florida as of September 2022 utilizing Zip Recruiter.

They are for an Exempt Level position

They are intended to provide guidance for compensation decisions through September 30, 2024.

"Midpoint" represents the compensation level of an employee who has performed the duties of the position and have demonstrated competence requiring little to no frequent supervision. Employees should reach this level with 4-6 years of employment assuming the job duties have not been revised.

Assistant Director Facilities Operations

SEP 12 22 AMB 26

Sarasota, FL Full-time - Exempt Salary:

Not provided by employer \$55.1K - \$72.5K a year is an estimated salary

Full Job Description

The Assistant Director Facilities Operations supports the management of the Facilities Operations Department by overseeing and providing essential maintenance and repair services. The Assistant Director provides leadership and direction providing preventive and reactive maintenance, repairs, and emergency response through proper planning, coordination and scheduling.

The successful incumbent will prioritize daily workflow, inspections, and routines of the maintenance and repair operations. The Assistant Director ensures employees are appropriately trained and follow applicable laws, codes, policies, procedures and guidelines to maintain a healthy and safe working environment; directing in-house personnel and/or contractors.

The requirements listed are representative of the knowledge, skills, and abilities required to successfully perform the duties of the job:

- Thorough knowledge of general maintenance trades including codes, standards, equipment, applications, procedures, and safety. Advanced knowledge of proper usage for a variety of power tools and equipment.
- Ability to work independently using judgment and discretion to complete job duties, projects, and assignments with minimal supervision.
- Ability to analyze, assess, recommend and take proper course of action to execute maintenance and repair plans. Ability to plan, organize, assign and coordinate the activities of subordinate staff.
- Must possess a high level of interpersonal and human relations skills; ability to interact appropriately with a wide variety of personality types. Ability to communicate effectively both orally and in writing.
- Ability to read and understand construction documents and as-built drawings.
- Understand the need for a flexible schedule, with ability to be on call, work weekends, afterhours, holidays, and respond to emergencies as business necessitates. Ability to provide direction for other on-call providers and services.

Office Manager



Job Title	Year	Annual Salary -	Annual Salary -	Annual Salary -
		Entry	Midpoint	Maximum
Office Manager	2022	\$44,000	\$55,000	\$68,750
Office Manager	2023	\$45,320	\$56,650	\$70,815
Office Manager	2024	\$46,680	\$58,350	\$72,940

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They are for an Exempt Level position

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Office Assistant



Job Title	Year	Entry	Annual Salary	Midpoint	Annual Salary	Maximum	Annual Salary
Assistant Office Mgr	2022	\$15.00	\$31,200	\$16.83	\$35,000	\$22.50	\$46,800
Assistant Office Mgr	2023	\$15.45	\$32,136	\$17.33	\$36,057	\$23.18	\$48,215
Assistant Office Mgr	2024	\$15.91	\$33,100	\$17.85	\$37,128	\$23.88	\$49,670

The salary rates in the above table represent a review of average salaries in Bradenton Florida as of September 2022 utilizing Zip Recruiter.

They are intended to provide guidance for compensation decisions through September 30, 2024.

"Midpoint" represents the compensation level of an employee who has performed the duties of the position and have demonstrated competence requiring little to no frequent supervision. Employees should reach this level with 4-6 years of employment assuming the job duties have not been revised.

Office Assistant

Sarasota, FL 34235 \$20 an hour - Part-time

Full Job Description

Part-time (15-20 hrs per week) Office Assistant.

This position will be responsible for duties as outlined below.

- Copy, fax, scan and file documents
- Respond to all potential client inquiries via email
- Responsible for organizing the office and supplies as needed
- Provide payroll assistance including ensuring all timesheets are accurate and received on time

Requirements and Skills:

- HS diploma or equivalent required
- Minimum of 1 year experience working in Home Health field desired
- Proficient in Microsoft Word
- Knowledge of G Suite
- Excellent verbal and written communication skills

Type of Motion			
Action X Rules			
Rule to be change	ged:		
Page:	Section:	Paragraph:	
Presented by: I	Ouane Trotter	Date: September 19, 2022	
Seconded by:		Date:	5
Passed:		Date:	_
Denied:		Date:	3
Tabled:		Date:	_
Other:		Date:	_
to exempt emple	oyee position and M	te a motion to move Mr. Cottom and Tar. Hedgcock from a Tech 4 position to y, as discussed in the September 6, 202	
Attachments:			
Costs/Estimated C	osts:		
Trustees FOR		Trustees AGAINS	ST

Type of Motion			
Action X Rules			
Rule to be changed:			
Page:	Section:	Paragraph:	
Presented by: Duane T	rotter	Date: September 19, 2022	
Seconded by:		Date:	
Passed:		Date:	
Denied:		Date:	
Tabled:		Date:	
Other:		Date:	
		motion to join the Florida Association oper year as discussed in the September 6	
Attachments:			
Costs/Estimated Costs:			
Trustees FOR		Trustees AGAINST	

chairman@trailerestates.com

From: Katherine Hughes <khughes@cmc-associates.com>

Sent: Monday, August 29, 2022 10:18 AM

To: chairman@trailerestates.com; trailerestates@trailerestates.com

Subject: RE: FASD Membership

Good morning,

We will be processing this application today.

Once we get everything input into the system, you will have access to post your job within the forum on the website. Job postings are sent to all members as well as available on the FASD to all non-members.

Please let me know if you have any questions in the meantime, thanks!

Katherine Hughes

Senior Conference Manager | CMC & Associates 850.224.7775 office | 904.607.1126 mobile | 850.224.7704 fax

From: chairman@trailerestates.com <chairman@trailerestates.com>

Sent: Tuesday, August 23, 2022 8:59 AM

To: Katherine Hughes <khughes@cmc-associates.com>; trailerestates@trailerestates.com;

chairman@trailerestates.com **Subject:** FASD Membership

Importance: High

Katherine: This e-mail is in response to information you requested from Russell McAlister, Trailer Estates Park and Recreation who has inquired about membership with FASD.

- 1. Trailer Estates Park and Recreation is a Non-Ad Valorem
- 2. Primary District Member full name: Trailer Estates Park and Recreation District
- 3. E-Mail Address: trailerestates@trailerestates.com
- 4. Annual Budget: \$1,971,485
- 5. Operating Budget: \$832,000.00
- 6. District Address: 1903 69th Avenue West, Bradenton, Florida 34207
- 7. District Phone Number: (941) 756-7177
- 8. Additional Members:
 - a. Duane Trotter, Chairman@trailerestates.com
 - b. Lori Dalton, Secretary@trailerestates.com
 - c. Louis Nickels, Southpr@trailerestates.com
 - d. Russell McAlister, Northpr@trailerestates.com
 - e. Kathleen Gregory, Seasonalrec@trailerestates.com
 - f. Peter Price, Continuingrec@trailerestates.com
 - g. Sandy Simonich, Healthwelfare@trailerestates.com
 - h. Todd Lombardi, Maintenance@trailerestates.com
 - Mary Chandler, Treasurer@trailerestates.com

Trailer Estates is in the process of hiring a full time Special District Park Manager. How can FASD help in this process, and what benefits would we obtain? Please call me as I would like to place joining the FASD on our September 6th, 2022 Board Meeting.

Duane Trotter, Chairman (610) 806-2023 (cell)

Type of Motion	l		
Action X Rules			
Rule to be chan	ged:		
Page:	Section:	Paragraph:	
Presented by: N	Mary Chandle	Date: September 19, 2022	
Seconded by: _		Date:	- -3
Passed:		Date:	_
Denied:		Date:	_
Tabled:		Date:	_
Other:		Date:	-
coverage from l		ove moving Property, liability and Auturance Alliance managed by EGIS Ins 15,093 annually.	
Attachments:			
Costs/Estimated C	Costs:		
Trustees FOR		Trustees AGAIN	TZI

Deductibles	FMIT 2022-23 Proposal	FIA 2022-23 Proposal \$2,500	
Property - All Other Perils	\$2,500		
	5%	5%	
Property - Named Storm	Subject to min. not specified	Subject to a min. of \$10,000	
	\$2,500	\$2,500	
Property - Flood	Except Flood Zones A & V	Except Flood Zones A & V	
Inland Marine	\$500	\$1,000	
General Liability	\$0	\$0	
Public Officials Liability	\$0	\$0	
Employment Practices Liability	\$0	\$0	
Auto Comprehensive / Collision	\$250 / \$1,000	\$250 / \$1,000	
Crime	\$250	\$1,000	
Cyber	\$35,000	\$0	

Property Coverages	FMIT 2022-23 Proposal	FIA 2022-23 Proposal
Total Insured Value - Property	\$3,557,392	\$3,644,724
Property Coinsurance (Penalty if not insured to % of actual value stated)	90% of actual value	No Coinsurance Penalty
Windstorm / Hail Coverage for Piers & Fish Cleaning Station	Excluded	Included
Flood	Included	Included
Inland Marine	\$1,000,000	\$1,012,668
Crime	\$2,000	\$100,000
Fire Dept. Service Charges	\$1,000	\$50,000
Debris Removal	25% Additional \$10,000 if claim eligible	Greater of \$250,000 or 25%
Property In Transit	\$250,000	\$1,000,000
Preservation of Property	\$100,000	\$250,000
TRIA	Included	Included

Liability Coverages	FMIT 2022-23 Proposal	FIA 2022-23 Proposal	
General Liability - Overall	\$1,000,000	\$1,000,000	
General Liability - Medical Payments	\$0	\$5,000	
Errors & Omissions / Public Officials Liability	\$1,000,000	\$1,000,000 / \$2,000,000	
Employment Practices Liability (EPLI)	\$1,000,000	\$1,000,000 / \$2,000,000	
Active Assailant / Deadly Weapon Protection	\$1,000,000	\$1,000,000	
Cyber (most coverages)	\$1,000,000	\$1,000,000	
Cyber (social engineering)	Not Specified	\$250,000	
Auto Liability	\$1,000,000	\$1,000,000	

Package Premium	FMIT 2022-23 Proposal	FIA 2022-23 Proposal	Savii	ngs
	\$73,021.00	\$57,928.00	\$15,093	20.7%

Workers Compensation	FMIT 2022-23 Proposal	FIA 2022-23 Proposal	Savi	Savings	
Limits: \$1,000,000 / \$1,000,000 / \$1,000,000	\$17,088.00	\$13,739.84	\$3,348	19.6%	

Total Premium	FMIT 2022-23 Proposals	FIA 2022-23 Proposals	Savings	
	\$90,109.00	\$71,667.84	\$18,441	20.47%

^{*}This comparison doesn't include the coverages and premiums for the District's individual Flood Policies and Public Officials Bonds which are currently insured elsewhere.

Type of Motion		
Action X Rules		
Rule to be chang	ed:	
Page:	Section:	Paragraph:
Presented by: M	ary Chandler	Date: September 19, 2022
Seconded by:		Date:
Passed:		Date:
Denied:		Date:
Tabled:		Date:
Other:		Date:
	e Alliance managed	ove moving WC coverage from FMIT to d by EGIS Insurance and Risk Advisors at a
Attachments:		
Costs/Estimated Co	ests:	
Trustees FOR		Trustees AGAINST

Trailer Estates Park and Recreation District

Deductibles	FMIT 2022-23 Proposal	FIA 2022-23 Proposal	
Property - All Other Perils	\$2,500	\$2,500	
	5%	5%	
Property - Named Storm	Subject to min. not specified	Subject to a min. of \$10,000	
	\$2,500	\$2,500	
Property - Flood	Except Flood Zones A & V	Except Flood Zones A & V	
Inland Marine	\$500	\$1,000	
General Liability	\$0	\$0	
Public Officials Liability	\$0	\$0	
Employment Practices Liability	\$0	\$0	
Auto Comprehensive / Collision	\$250 / \$1,000	\$250 / \$1,000	
Crime	\$250	\$1,000	
Cyber	\$35,000	\$0	

Property Coverages	FMIT 2022-23 Proposal	FIA 2022-23 Proposal
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Flood	Included	Included
Inland Marine	\$1,000,000	\$1,012,668
Crime	\$2,000	\$100,000
Fire Dept. Service Charges	\$1,000	\$50,000
Debris Removal	25% Additional \$10,000 if claim eligible	Greater of \$250,000 or 25%
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Preservation of Property	\$100,000	\$250,000
TRIA	Included	Included

Liability Coverages	FMIT 2022-23 Proposal	FIA 2022-23 Proposal	
General Liability - Overall	\$1,000,000	\$1,000,000	
General Liability - Medical Payments	\$0	\$5,000	
Errors & Omissions / Public Officials Liability	\$1,000,000	\$1,000,000 / \$2,000,000	
Employment Practices Liability (EPLI)	\$1,000,000	\$1,000,000 / \$2,000,000	
Active Assailant / Deadly Weapon Protection	\$1,000,000	\$1,000,000	
Cyber (most coverages)	\$1,000,000	\$1,000,000	
Cyber (social engineering)	Not Specified	\$250,000	
Auto Liability	\$1,000,000	\$1,000,000	

Package Premium	FMIT 2022-23 Proposal	FIA 2022-23 Proposal	Savings	
	\$73,021.00	\$57,928.00	\$15,093	20.7%

Workers Compensation	FMIT 2022-23 Proposal	FIA 2022-23 Proposal	Savi	Savings	
Limits: \$1,000,000 / \$1,000,000 / \$1,000,000	\$17,088.00	\$13,739.84	\$3,348	19.6%	

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